

**MAHERE RAUTAKI /
STRATEGIC PLAN
2011 – 2016**



Te Hunga Rōia Māori o Aotearoa

Māori Law Society Inc.

E mihi ana ki a Ranginui e tū nei, ki a Papatuānuku e takoto nei, ki ngā maunga whakahī, ngā awa kōrero me ngā taimihi tāngata.

Introduction

Membership of Te Hunga Rōia Māori o Aotearoa (“**THRMOA**”) is voluntary and while members of THRMOA Executive (“**Executive**”) are elected or appointed, these positions are voluntary. Therefore, any THRMOA strategic plan must recognise that the achievement by THRMOA of its strategic goals relies almost solely on the goodwill of the Executive to give up their own personal time to realise those goals.

Following consultation and review of purposes conducted by the previous Executive, it was specifically recommended that THRMOA:

- (a) through the Executive prepare a draft strategic plan for THRMOA covering a period of no less than five years;
- (b) review the strategic plan on a bi-annual basis; and
- (c) through the Executive, report on progress against the strategic plan at each Hui-ā-Tau.

THRMOA’s Strategic Plan 2011-2016 sets out our vision, guiding principles and the key strategic goals aligned to those principles which the current Executive intends to achieve over the course of the next two years and what we suggest any incoming Executive should look to build on for the remaining three years.

Kaupapa (Vision)

“Mā te Ture Mō te Iwi”

Inevitably Māori law graduates, regardless of where and how we utilise our legal skills, have a mutual desire to effect change through the law within and for our Iwi, and, we are ultimately responsible to our Iwi. Iwi for THRMOA relates to both our tribal identity and to our Māori legal community.

Ngā Pou Tikanga (Guiding Principles)

- Whanaungatanga - Networking / Relationships
- Manaakitanga - Support / Advocacy
- Tuakana-Teina - Mentoring / Professional Development
- Tirohangaroa - Organisational Development / Sustainability
- Te Reo me ōna Tikanga - Māori Language / Protocols

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Strategic Objectives

The key objectives for THRMOA for 2011-2016 are grouped under Ngā Pou Tikanga:

Whanaungatanga

- Strengthening our THRMOA Networks through regional hui and seminars;
- Developing relationships with other professional Māori organisations (e.g. Accountants, Doctors and Business Networks);
- Holding joint hui/conferences with other professional Māori organisations; and
- Holding international indigenous legal hui/conferences.

Manaakitanga

- Focus on enhancing regional activities (seminars, think tanks, social events);
- Wānanga on topical issues affecting Māori;
- Developing formal THRMOA legal clinics/seminars for whānau, marae, hapū and iwi;
- Establishing clear guidelines for THRMOA submission writing; and
- Establishing clear guidelines for THRMOA advocacy roles.

Tuakana - Teina

- Developing opportunities for professional development of our junior practitioners;
- Establishing formal mentoring programme between practitioners and students; and
- Establishing formal mentoring programme between senior practitioners and junior practitioners.

Tirohangaroa

- Strengthening our relationship with NZLS, while maintaining our autonomy;
- Developing multi-year partnerships with service providers and funders; and
- Developing partnerships with funders for regional activities.

Te Reo me ōna Tikanga

- Promoting and encouraging the use of Te Reo Maori me ona tikanga in professional legal fora; and
- Promoting and encouraging the use of Te Reo Maori me ona tikanga in THRMOA hui/conferences.

***THRMOA's Mahere Rautaki / Strategic Plan for the five year period 2011-2016
was endorsed and adopted at the 2011 Hui a-Tau.***