



**Te Hunga Roia Māori o Aotearoa**

**The Māori Law Society Inc.**

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**Rā:** Rāhoroi 09 Huitangaru 2019 / Saturday 09 February 2018

**Wā:** 10:00 – 4:30pm

**Attendees:**

**In person** Glenn, Marcia, Jaimee, Rahera Douglas, Rahera Dyall, Liam, Ethan, Leonie, AJ, Maree, Kate, Jazmine

**Tele** Yasmin, Micha

**Apologies:** Carwyn, Miaana, Cynthia, Nahe, Tavake, Georgia, Natanahira, Mania

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**1. Karakia Timatanga**

1.1. Na Glenn

**2. Apologies**

2.1. Na Jaimee

**Resolution: That the above apologies be accepted.**

Moved: Jaimee

Seconded:

Carried: Kua mana

**3. Whakawhanaungatanga**

3.1. Na Tatou

**4. Key goals – 2019/2020**

4.1. Discussion on [key goals for 2019 – 2030](#).

2019 Goals

4.2. Securing out independence and financial stability through sponsorship and membership fee.

4.3. Governance review and sustainability. Setting up processes and systems for the future. Considerations of our current structure and what movements we could make including moving to a Governance Board, paid positions, outsourcing areas not our expertise, focussing on the expertise within Te Hunga Rōia.

4.4. Law reform 0 being more proactive rather than reactive. Opening the door to corporate firms to sponsor (through pro bono mahi) the drafting of submissions on behalf of Te Hunga Rōia.

4.5. Better co-ordinations of regions through planning and communication.

- 4.6. Better and more effective communication for policy development and change, standing order and to better reach members in a targeted way.

#### 2020 Goals

- 4.7. Giving back to the community. Going on haerenga, providing advice clinics for the community, breaking down the stigma of needing a lawyer and approaching a lawyer. Supporting our regions particularly the far north (providing internships opportunities for members to return home and support their communities.).
- 4.8. Reforming NZLS – taking over some of their functions for our Māori lawyers developing Māori legal careers.
- 4.9. Educating and re-education whanau/hapu/iwi about processes that effect them particularly with overlapping claims and understanding pakeha concepts of dispute resolution
- 4.10. Policy refresh – review and refresh our policies that were previously developed.

#### 2020/2025 Goals

- 4.11. Supporting our member, fostering their talken, recognising opportunities for our Hunga to take the next steps in their careers. Providing internships with Judges, law firms and within the regions. Provide a platform for student to engage and launch their careers. Link with our website.

#### 2025 Goals

- 4.12. Preparing for the wave – identifying where we are now and what is coming- are we ready? Start to upskill our Hunfa in tikanga and te reo Maori so when they are ready they can take the reigns. Be responsive to law changes. Understand what it means to be a Rōia Māori (rather than a Māori practising law). Define tinkanga in practice – what does it look like. Develop Māori dispute resolution – Māori centric alternate DR and mediation. Tikanaga processes for mediation. Work with tauira to keep them in the loop to take over.
- 4.13. Admissions in te reo – how do we do this, educate and encourage.
- 4.14. Prepare to host the World Indigenous Lawyers Conference.

#### 2030 Goals

- 4.15. Develop critical thinking (Prepare for the Revolution!). What are our values, whakawhaukatanga, internally and externally, developing with other Māori/Indigenous groups, host annual catch ups with external groups to support them. Be an example!

## **5. [Meeting minutes from 14 November 2018](#)**

- 5.1. **Action Point – JP to follow up with Kaupare re: te reo posters.**

### **Resolution: That the meeting minutes from 14 November 2018**

Moved: Glenn  
Seconded: Rahera Dyll  
Carried: Kua mana

## **6. [Tech & Fee update](#)**

### [Website](#)

- 6.1. Mock ups sent through prior to hui. Seeking comments or feedback on the overall look, feel, operation of the website in its current state. Is there anything that is missing here?

6.2. Next steps – Liam to go back to developers with feedback/comments. At next hui, developers to provide further mock ups of site at 95% complete.

#### Membership fee

6.3. Payment can be via credit card plus fee and an automatic invoice generated. SQ policy will be that people pay via credit card and the invoice option be for large groups.

6.4. Need to develop a comms strategy to properly communicate to the Hunga the *value* they are getting out of the membership fee. Need to recognise that for the past 30 years we have been a free society and payment for Hui-ā-Tau in the past has been slow. We need to start considering and developing an approach to change this culture. Also need to consider how we approach (in real life) the exclusivity of memberships.

6.5. What does the membership fee get you;

6.5.1. Login to members only page which contains all THRMOA information – videos, photos, papers from conferences, access to limited membership data, events, discounted fee to Hui-ā-Tau, discounted or free entry to THRMOA events.

6.5.2. Supports the financial stability and independence of the Hunga. Previous only real source of income was Hui-ā-Tau at the end of the year. Membership earlier means more funds available for the Hunga to do stuff. Provide stipend or contribution to submissions writes, sponsor people to attend Hui-ā-Tau, get an admin assistance for 5-20 hours a week to triage our communications and ensure that we are staying abreast of issues and not lagging behind. Financial stability for the future.

6.6. 2019 – open membership up in March for 2-4 weeks and then close to try to encourage early buy in to membership fee. Inevitably people will then want to join after it closes (hopefully) and we can re-open for 2 weeks and then close again.

6.7. Aim is to generate early interest and get 100 paid members for 2019.

6.8. Feedback and comments on current website;

6.8.1. Calendar – can we have one that shows upcoming events.

6.8.2. Feed – can we provide a social media feed and message board.

6.8.3. Employment opportunities – what does the current page do. Current page is public facing (rather than in the members only area) but advertisements still under the control of THRMOA to decide what goes up.

6.8.4. Training – Web developers will provide a 2 hrs training session to whoever can make it, learning to update the website, the purpose is that the website is user friendly,

6.8.5. Tauira – Can we add contact details for University Student societies.

6.8.6. Email – Provide regional rep emails under the generic maorilawsociety.co.nz domain.

6.8.7. Further development – Leone will ask her husband to assist/provide technical support where he can.

6.8.8. Comm strategy – We have an article coming out in LawTalk about the website, hopefully this will assist with exposure. Still need people to assist with drafting panui for comms to inform the Huinga.

6.8.9. Launch – 4 March give or take a few days

6.8.10. Resources - what will this contain? Likely will be resources from THRMOA, submissions, panui, media etc.

6.8.11. Corporate Documents – Society Rules, Policies, strategy etc

6.8.12. Services – Nga Hoa Aroha and Wāhine Rōia Māori Mentoring

Action Points – Request or assistance with Comms strategy for launching website and membership fee.

Action Points – Leone to assist Liam with content generation.

Action Points – Liam to take feedback back to developers and provide final for sign off at next Exec Hui.

### CRM

6.9. Behind the website is a CRM system that collects data and membership fee. There will be a questionnaire which asks for members data which we can use to target communications or segregate depending on the information.

6.9.1. Questionnaire for the membership data is still being developed. Basing it of Māori engineers questionnaire.

6.9.2. **Privacy Policy** – this needs to be developed urgently, it is a must to be able to collect data.

Action Points – Develop a Privacy Policy ASAP

6.9.3. Discussion on student data collection. Currently the website is being developed for practicing lawyers and data collection of students isn't being developed. Suggestion that students not be included in 2019 launch and we consider how we collect their data in the future.

6.9.4. Discussion on whether there will be functionality to Search for a Māori Lawyer? Not at this point, not within the scope of the current project. NZLS already doing this but could be something we build in the future.

6.10. Membership data will be available to Exec or those exec members who have training and access. Will be able to extract out segregated dates by work area, rohe etc.

### App

6.11. Currently THRMOA App is being used only for the Hui-ā-Tau. Functions effectively but we would like to update it to allow push notifications for. Eg to remind people that sessions at Hui-ā-Tau are starting, or to give updates during Hui-ā-Tau.

**Resolution: That exec approve the \$2,400+gst expense to update the App to allow push notification.**

Moved: Liam

Seconded: Rahera Douglas

Carried: Kua mana

## **7. Submissions process**

7.1. Discussion on the current submission process. Three sub-committees – Criminal/Youth, Family and Treaty/Resource Management. These groups were developed based on the expertise that we have on the exec at the time. There was always an intention to expand based on need and interest. In late 2018, the need arose for THRMOA to comment on IP so Toni Love and Lynelly Huria took up the take and drafted submissions on our behalf. They have not become a subcommittee.

- 7.2. This is the third year of subcommittees and their profile still remains quite low. Would be great to have them gear up this year and provide more submissions on behalf of THRMOA.
- 7.3. Currently, subcommittees meet irregularly. They are headed by a convenor who coordinates the people in the team, submissions and responses. Chris convenes Crime, Mania convenes Family and Tavak convenes Treaty.
- 7.4. Currently, Family are well catered too Mania is on the NZLS Family Law Section. Mania could probably use support in drafting and reviewing stages as she is very busy.
- 7.5. Criminal subcommittee is a small, tight subcommittee. Chris is keen to keep it that way so they can actually get some good mahi done. Nothing to say that more people could join but they are currently working on our position on a Court of Appeal proceedings that we have been invited too on Methamphetamine sentencing.
- 7.6. Treaty hasn't been very active. Tavake is very busy and no opportunities for submissions have been identified. This could be an area for someone else to come on board as co-convenor or to support Tavake to be proactive in our submission writing.
- 7.7. Current process is that subcommittees inform THRMOA of their interest/intent to submit on issues/legislations. Subcommittees draft submissions and send to Tumuaki for review and sign off. So far submissions have been submitted under the subcommittee/authors name but also under THRMOA. It is expected that the authors appear before Select Committee (if necessary) but discussions can be had with Tumuaki if that is more appropriate.
- 7.8. Discussion on how we can best cater to submission writing/legal reform. Exec are time poor (as are most lawyers) and getting submissions done is difficult. Discussion about brining students on board to draft submissions under the supervision of practitioners.
- 7.9. Discussion on how we can be more proactive to submission writing/law reforms. Currently we are reliant on other organisations informing us OR out members informing us. Would be ideal that we know what submissions are coming up and proactively approach them. Also acknowledge that sometimes it may not be possible/appropriate for us to submit on a topic. Would be great if we could make those assessments too.
- 7.10. NZLS have submission groups and keep a track of submissions due. We have asked to be looped into this communication as well. Would assist us to be more proactive.
- 7.11. Discussion on whether IP subcommittee could become a Commercial subcommittee. No objections to this. Could appoint a commercial convenor and Toni & Lynelle focus on IP areas.
- 7.12. Further discussion on reaching out to Law Firms to provide sponsorship/pro bono hours to assist with the drafting of submissions. Agreed this could be a good avenue to explore.
- 7.13. Discussion on co-submitting, co-drafting, supporting other groups in their submissions in order to minimise duplication of mahi. Where possible can we link in with others who are providing similar perspective.
- 7.14. Discussion on a second purpose of the submissions subcommittees was to develop our members to sit on NZLS committees to ensure we have a voice in their submissions. Not intended to dilute the Hunga voice but just another opportunity to contribute. Discussion on how not having a voice at the table has meant that THRMOA are quoted but not approached.
- 7.15. Discussion that while a panui will come out, could be good for regional reps to start talking with their networks to let people know that we are invested in this area and if they want to assist then we would be keen to have their help.
- 7.16. Currently looking for more drafters/submitters to draft submissions.

- 7.17. Also looking for another co-ordinator of the submission process to assist Rahera.
- 7.18. Not currently looking at new subcommittees but good to start thinking about it.

Action Points – Exec to consider whether they could assist as drafters, reviewers or co-ordinators within the submissions process – please contact Jaimee or Rahera Dyll further.

Action Points – Kate to assist with Rahera co-ordinating.

Action Points – Ethan to tautoko Tavake in Treaty sub-committee.

Action Points – Leone to assist with Family Law sub-committee.

Action Points – Rahera Dyll to update submissions process to include IP on any other updates. Exec Sign off at next hui and panui out to Hunga.

## 8. Memoranda of Understanding

### NZLS

- 8.1. Previous exec drafted and approved MOU with NZLS but was not signed by previous Tumuaki or previous NZLS board. Marcia and Glen decided to re-look at the MOU and ask some questions.
- 8.2. One issue was the drafting of the section stating THRMOA will assist NZLS to be more culturally competent. While on the face of it, it looks innocuous, previous experience has shown that this can come of tokenistic ie. Dial a Māori, asking Māori members to provide Treaty training, co-opting Māori members to hold a position as the voice of THRMOA.
- 8.3. Administrative support- what does this mean? We need to understand what that entails and whether we want to have more admin support from them in the form of a human resource.
- 8.4. Discussion on what the purpose and functions of an MOU was? What are we signing up for? What do we want? How do we communicate this so as not to set ourselves up? How to make our positions known about what we will and won't do?
- 8.5. Discussion about the potential to provide tikanga/te reo/treaty/cultural competency programmes at a fee.
- 8.6. Discussion on the importance of having a Māori voice at the table. Is this catered too in the current MOU's- yes in NZLS but not so much in the Law Commission MOU.

**Resolution: That the Executive support the signing of the MOU with the NZLS subject to amendments to sections discussed**

Moved: Glenn

Seconded: AJ

Carried: Kua mana

### Proposed NZLS Liaison/ Relationship Manager

- 8.7. Maia Wikaira – attended the NZLS meeting on our behalf as no one was available. Keen to help and support with liaising between THRMOA and NZLS. Rely on the support of our members to assist where they can.
- 8.8. Maia will be the go-to for contact with NZLS, triage and respond to things as necessary. Help with communication and keeping on top of the relationship. Help filter through information.

**Resolution: That the Executive support a NZLS Liaison/Relationship Manager and that manager be Maia with her approval.**

Moved: Marcia  
Seconded: Maree  
Carried: Kua mana

Proposed Representative on Culture Change Taskforce

- 8.9. Josie Te Rata is currently on the Cultural Change Taskforce, previously Supreme Court Clerk and now at Chapman Tripp. Went on the Taskforce to be a Youth voice but was approached to be THRMOA voice. Didn't think this was appropriate.
- 8.10. Discussion on whether we would support having a THRMOA rep on the Taskforce – Yes and AJ is keen to joining.

**Resolution: That the Executive support a THRMOA representative to join the Taskforce and nominate AJ to be that representative pending her current commitments**

Moved: Marcia  
Seconded: Glen  
Carried: Kua mana

Law Commission

- 8.11. Have also been in discussion, but somewhat less, with the Law Commission and developing an MOU with them. Current MOU is very similar to the NZLS one but does not discuss having a THRMOA rep on their board/decision making group.
- 8.12. Discussion on what members we currently have on their committee/subcommittees? Justice Jo Williams have invited Marcia to join his subcommittee as a representative.

Action Point – Marcia to follow-up on Justice Jo's invite.

Action Point – Marcia to update MOU to include a pathway to full membership.

Action Point – JP to look into who THRMOA already has working in that space.

**Resolution: That the Executive support the signing of the MOU with the NZLS subject to amendments as discussed**

Moved: Liam  
Seconded: Rahera Dyal  
Carried: Kua mana

**9. Hui-ā-Tau 2020**

9.1. Waikato-Tainui 2020

- 9.1.1. Date: August 2020. But will need to check with the Uni calendars to ensure it is in a suitable holiday. Waikato University is moving to a tri-mester format so will have to await the outcome for those dates. Koneihana is also in August so will have to make sure that it doesn't clash.
- 9.1.2. Venue: Hopuhopu, University, Tainui and Linda (Waikato University) are keen to have them. Hopuhopu could easily be made available. University dependant on timetable.
- 9.1.3. Powhiri: University Marae or Turangawaewae

- 9.1.4. Dinner: Turangawaewae Marae or Wintec.
- 9.1.5. Transport: Location dependant, Hopuhopu is out of town sop could be a hinderance to people attending OR could be good to have everone in one place.
- 9.1.6. Student Accommodation: a number of marae available.
- 9.1.7. Accommodation: TGH have shares in Accor (Ibis and Novatel). Could possibly get free/cheap accommodation throught TGH.
- 9.1.8. Activities: Heritage tour inc Turangawaewae would be available.

## 10. **Treasurer resignation/appointment**

- 10.1. Alexis has resigned. Nahe has been be offered as a replacement.
- 10.2. Discussion on what is the role of Deloitte and what is role of the Treasurer? What is Deloitte's understanding of their commitments as accountant and treasurer. Treasurer is an elected position, can be appointed by the Exec but there is benefit in having an accountant on the exec. Lines of communication are open but not perfected.
- 10.3. Discussion around the concerns that were raised in 2018 with not having a treasurer present. Isn't a good look that again, treasurer is no available. Treasurer is a core position along with Tumuaki and Secretary. We are responsible for finances, this is made difficult without a treasurer present.
- 10.4. Discussion on our options. Alexis has resigned so we need to appoint someone. Do we appoint someone non-Deloitte, do we appoint Deloitte but on a trial period. Rules don't seem to allow removal of officers but we could re-discuss the issue with Deloitte if it continues.
- 10.5. Trial period – for next three months.
- 10.6. Treasurer is responsible to the members but Deloitte is effectively a contractor for the accounting services.

Action Point – Question for Nahe - what is the *Consulting and accounting fee*? What does this cover based on our understanding that the Treasure position was part of the Sponsorship.

Action Point – Review Treasurer position and how its working at next exec meeting.

Action Point – Glen to raise concerns with Nahe and Leon and provide feedback to exec at next hui.

### **Resolution: That the Executive appoint Nahe Majury as Treasurer**

Moved: Glen

Seconded: Rahera Dyll

Carried: Kua mana

## 11. **Financial Report**

- 11.1. Still have outstanding fees from 2017 and 2018. 2017 outstanding fees are significantly less than this time last year but it is not uncommon for use to have significant outstanding fees from those who don't pay.
- 11.2. Discussion on what our current processes are to deal with those who have not paid by the time they come to register on the day. No real process. Event managers handle registration on the day (ie. Giving out lanyards and bags) but not always aware of those who have paid and have not.



- 11.3. Robust discussion that people should not be able to attend without paying first. Discussion on how we communicate this to people to ensure they know, they have to pay before hand.
- 11.4. Discussion that they shouldn't be turned away at registration, it should be before this because we don't have the capacity/security to kick people out. Discussion that those who have failed to pay in previous years should be blacklisted from attending again.
- 11.5. Discussion on how some organisation can be slow to pay and that participants should not suffer for this.
- 11.6. Discussion on options to avoid this in the future;
  - 11.6.1. Communicate clearly to those registering that they must pay BEFORE the conference. Signing up is just the start, but payment is the actual confirmation of your registration.
  - 11.6.2. Ensure that invoices are dated to be due BEFORE Hui-ā-Tau.
  - 11.6.3. Make a rule that invoices will only be issued up to a certain time, after which people will be expected to pay via bank account or credit card.
- 11.7. Discussion on why 2017 outstanding registrations are still showing on our accounts when 2018 exec agreed to write them off pending treasurer approval.
- 11.8. Discussion on what we are doing to follow-up on 2018 registration fees.

Action Point – Question for Nahe – can we write off 2017 outstanding fees/ If not, why not?

Action Point – Question for Nahe - what are we doing about 2018 registration fees.

Note\* Jaimee is happy to assist with follow-up or assist to confirm whether people did or didn't attend.

### Budget

- 11.9. Budget developed for us by Nahe. Doesn't include membership fee. Will update to include 100 paid members (either full or discounted) about \$7,500
- 11.10. Need to increase regional to \$2,500 and increase travel budget to take into account face to face hui.
- 11.11. Kura reo – shouldn't really be on our budget since we don't own that money – it's kura reo's money. Discussion that that was the arrangement last year may be different this year. Discussion that we want to support Kura Reo for the mahi they have done and would consider giving them some money to kick them off for 2019. Tautoko that they did an awesome job and we should tautoko them in the future.
- 11.12. Will need to discuss with them.

Action Point – Glen to go back to Nahe with amendments.

Action Point – Marcia to follow up with Alana re: Kura Reo 2019.

## **12. Sponsorship Structure**

- 12.1. First draft of sponsorship structure documents. Will require further updates. Open to further feedback or comments.
- 12.2. Discussion on distinguishing between National Sponsor and Regional Sponsor. Exclusivity should try not to overlap in order to allow regions to build relationship with local firms.

- 12.3. Discussion on what we are getting from exclusive sponsorship deals. Amounts are relatively small for some sponsors, yet they are getting a lot out of THRMOA. Are we in a position to re-negotiate and remove exclusivity where its detrimental or not worth the putea we are getting.
- 12.4. Discussion on meeting with Carlo Ellis to discuss building relationships and building and promoting the value of our Hunga to potential sponsors. Understanding our value and how to sell it.
- 12.5. Discussion on what services our sponsors are currently giving our Hunga. College of Law are looking at developing more Māori centric/specific courses into their programme – does this bring them more in line with our culture and values than IPLS? Do we take this into consideration? Should we?

Action Point – Liam and Glenn to meet with Skye to update on sponsorship proposal.

Action Point – Liam to come back with final sponsorship proposal to next exec meeting

### 13. Hui-ā-Tau 2019 Planning

- 13.1. Discussion on the change of format to extend Hui-ā-tau to start on Thursday. Changes are proposed and open to feedback and discussion.
- 13.2. Changes also include more opportunities for networking and caucus, shift of focus from drinking event to more family friendly events.
- 13.3. Subcommittee has already met and are working on nuts and bolt (providing local knowledge). Event Managers from 2018 are on board again and have already been to the venue and started working on things.
- 13.4. Discussion for exec is what the theme should be and who we should be approaching for key note speeches. Marcia raised the idea of a past/present/future focus and getting speakers to present on recent decisions, current issues and future opportunities.
- 13.5. Discussion on format change;
  - 13.5.1. Can student still arrive on the Wednesday night and do their own whakawhanaungatanga? Yes we leave this up to students. However, whakawhanaungatanga that we usually do with students and practitioners may not be available due to change in format.
  - 13.5.2. CPD – do people use this? Do we want to bring back hardcopy sign off's at the Hui-ā-Tau?
  - 13.5.3. Wāhine Rōia Māori Mentoring event – is there space? Yes
  - 13.5.4. Discussion on family friendly events – yes we want to make this Hui more family friendly – pepi project to encourage mums/dad to bring their children and have a space for them where they can watch speeches with their tamariki
  - 13.5.5. Wellness session – Mike King to speak?
  - 13.5.6. Powhiri – can we move to 10am to avoid traffic give time for flights to arrive.
  - 13.5.7. Good to move AGM to earlier time.
- 13.6. Discussion on the impact of the change of format on practitioners attendance. Currently powhiri is not well attended by practitioners. May be less attended if they have to take another full day off work.

- 13.7. Discussion on the impact on registration if we extend the hui to a Thursday – this could affect the employers bottom line and a practitioners workload. May be a harder sell employers deciding between Hunga Roia and other trainings that may be more topic specific. Discussion on the importance of learning how to sell Hui-ā-tau to employers.
- 13.8. Government Lawyers are working with Public Sector to try to make it easier for Govt lawyers to get support from their employers to attend. Hopefully we can roll those practices out to the private sector too.
- 13.9. Discussion on that we have lots of people who want to speak at our conferences and we need more space. This is a good thing, but also hard for use to fit everything in.
- 13.10. Discussion on membership impact on AGM – only paid members will be able to vote at the AGM and be voted on exec. Need to consider how we communicate this to people and ensure its not awkward. Discussion that as our first year this could be a transition year and we can be somewhat lenient in our application of the rules.
- 13.11. Discussion on making sure we get a good range of speakers and speakers who are adding value to members kete. This will make it easier for them to justify to their employers that this is a worthy event to send them too.
- 13.12. Discussion on speaker expectations – providing papers and powerpoints id advance and then allowing people to read them before Hui-ā-Tau and come to the session with questions. Discussion on being able to submit questions in advance.
- 13.13. Discussion about opportunities for Taurira to give presentations, papers or sessions for and to Taurira. Discussion have been had at Otago about presenting on Clerkship experience and this could be a panel. Platform for people. Jaz was the only Taurira to speak at Hui 2018.

Action Point – Exec to review comms around AGM and elections.

Action Point – Exec to review speaker expectations ie. Form they fill in to ensure we get information in advance.

Action Point – Exec to consider themes for this years, keynote speakers, expression of interest, what do we want covered. Bring to the next meeting.

- 13.14. [Negotiation](#)
- 13.15. Motion at last AGM to support a Māori Negotiation Competition in principle but logistics would be left up to Exec.
- 13.16. Te Whakahiapo have sent through a proposal which outlines how the competition will be held (including final at Hui-ā-Tau) but not clear that it has buy-in from other Universities.
- 13.17. Discussion that without other University buy-in, it will be difficult to run. THRMOA don't have the resources to run a competition. The Moot is completely self-sufficient and runs independantly of THRMOA – negotiation comp needs to be the same.
- 13.18. Agreement that we don't want to roadblock the competition. That we need to make sure we when we go back to TW that we don't destroy the idea but rather support it in some way to develop.

Action Point – Glen, Ethan and Mania to speak with TW about logistics of competition and plans for the future.

## 14. [Strategic Plan update](#)

- 14.1. Defer to next meeting.

Action Point – Georgia, Maree, Liam to look at Strategic Plan and bring back suggestions for next hui.

## 15. General Business

- 15.1. Question to Carwyn – can you give an indication of when the moot question will be available. Earlier the better. With Hui-ā-Tau being earlier, University comps will need to be earlier and some universities are not as well resources as others.
- 15.2. Waikato Updates – Waka ama event cancelled, April/May Practitioners, student and judges lunch, November, matariki event.
- 15.3. Discussion on creating a regional reps FB group.
- 15.4. Reminder to sign up to Wāhine Rōai Māori Mentoring. Also wanting regions to host launches in their rohe as an initial get together for mentors and mentees.

Action point - Maree to help Kate with WRMM

- 15.5. Next meeting – 28 February 2019 – 4:30pm

Jaimee to set up all meeting moving forward. April meeting to move backwards.

Jaimee to send Glen – data about Maori men in Colmar Brunton reports.

## 16. Karakia Whakamutunga

- 16.1. Na Marcia

## Actions arising – 9 February 2019

Person Responsible	Description	Due Date	Follow-up
	JP to follow up with Kaupare re: te reo posters.		
	Action Points – Request or assistance with Comms strategy for launching website and membership fee.		
	Action Points – Leone to assist Liam with content generation.		
	Action Points – Liam to take feedback back to developers and provide final for sign off at next Exec Hui.		
	Action Points – Develop a Privacy Policy ASAP		
	Action Points – Exec to consider whether they could assist as drafters, reviewers or co-ordinators within the submissions process – please contact Jaimee or Rahera Dyall further.		
	Action Points – Kate to assist with Rahera co-ordinating.		
	Action Points – Ethan to tautoko Tavake in Treaty sub-committee.		
	Action Points – Leone to assist with Family Law sub-committee.		
	Action Points – Rahera Dyall to update submissions process to include IP an any other updates. Exec Sign off at next hui and panui out to Hunga.		
	Action Point – Marcia to follu-up on Justice Jo's invite.		
	Action Point – Marcia to update MOU to include a pathway to full membership.		
	Action Point – JP to look into who THRMOA already has working in that space.		
	Action Point – Question for Nahe - what is the Consulting and accounting fee? What does this cover based on our understanding that the Treasure position was part of the Sponsorship.		
	Action Point – Review Treasurer position and how its working at next exec meeting.		

	Action Point – Glen to raise concerns with Nahe and Leon and provide feedback to exec at next hui.		
	Action Point – Question for Nahe – can we write off 2017 outstanding fees/ If not, why not?		
	Action Point – Question for Nahe - what are we doing about 2018 registration fees. Note* Jaimee is happy to assist with follow-up or assist to confirm whether people did or didn't attend.		
	Action Point – Glen to go back to Nahe with amendments.		
	Action Point – Marcia to follow up with Alana re: Kura Reo 2019.		
	Action Point – Liam and Glenn to meet with Skye to update on sponsorship proposal.		
	Action Point – Liam to come back with final sponsorship proposal to next exec meeting		
	Action Point – Exec to review comms around AGM and elections.		
	Action Point – Exec to review speaker expectations ie. Form they fill in to ensure we get information in advance.		
	Action Point – Exec to consider themes for this years, keynote speakers, expression of interest, what do we want covered. Bring to the next meeting.		
	Action Point – Glen, Ethan and Mania to speak with TW about logistics of competition and plans for the future.		
	Action point - Maree to help Kate with WRMM		
	Jaimee to set up all meeting moving forward. April meeting to move backwards.		
	Jaimee to send Glen – data about Maori men in Colmar Brunton reports.		